

**iii – Evaluation of Student Learning at HEI Nehemiah Gateway
Undergraduate Level – Bachelor of Arts “Economy and Businesses”**

Subject: Introduction to Business Administration

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.6	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.46	97.9%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.9	99%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.1	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.09	97.9%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6	96.8%
B.A. Course 8 (08.10.2018 – 17.09.2021)	7.3	96.8%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.1	95.7%
B.A. Course 10 (05.10.2020 - ..09.2023)	8	92.7%
B.A. Course 11 (04.10.2021 - ..09.2024)	7.18	97.4%
B.A. Course 12 (03.10.2022 - ..09.2025)	6.7	100%

Subject: Material Management/ Material Management I

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.8	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.1	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.2	100%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.1	99%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.09	94%

B.A. Course 6 (09.01.2017 - 20.12.2019)	6.6	98.2%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6.47	95.2%
B.A. Course 8 (08.10.2018 - ..09.2021))	6.6	95.1%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.3	91.9%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.6	96.1%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.5	95.2%
B.A. Course 12 (03.10.2022 - ..09.2025)	6.3	100%

Subject: Intercultural Communication

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	6.9	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.7	92.2%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.2	97.6%
B.A. Course 4 (05.01.2015 - 04.01.2018)	6	NA
B.A. Course 5 (05.10.2015 - 05.10.2018)	8	99%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.5	96.5%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.2	93.7%
B.A. Course 8 (08.10.2018 - ..09.2021))	8.4	98.6%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.9	NA
B.A. Course 10 (05.10.2020 - ..09.2023)	8.0	95.5%
B.A. Course 11 (04.10.2021 - ..09.2024)	6.7	96.7%
B.A. Course 12 (03.10.2022 - ..09.2025)	8.77	98.9%

Subject: Business English

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	Extra-curricular	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.22	91.5%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.8	98.5%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.3	100%

B.A. Course 5 (05.10.2015 - 05.10.2018)	6.5	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.3	100%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.8	81.25%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.5	96.25%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.0	88.9%
B.A. Course 10 (05.10.2020 - ..09.2023)	6.4	88.1%
B.A. Course 11 (04.10.2021 - ..09.2024)	6.7	98.2%
B.A. Course 12 (03.10.2022 - ..09.2025)	6.3	98.9%

Subject: Scientific Work/ Research Methods

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	Extra-curricular	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	9.57	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.2	98.1%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.3	100%
B.A. Course 5 (05.10.2015 - 05.10.2018)	8.3	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.9	99.4%
B.A. Course 7 (23.10.2017 - 18.09.2020)	9	100%
B.A. Course 8 (08.10.2018 - ..09.2021))	6.6	96.2%
B.A. Course 9 (07.10.2019 – 06.09.2022)	5.4	91.9%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.14	92.8%
B.A. Course 11 (04.10.2021 - ..09.2024)	6.0	98%
B.A. Course 12 (03.10.2022 - ..09.2025)	7.2	100%

Subject: Marketing I/ Marketing & Sales I

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	9.75	96.9%
B.A. Course 2 (17.10.2011 - 16.10.2014)	8	92.2%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.5	98%

B.A. Course 4 (05.01.2015 - 04.01.2018)	7.85	99%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.5	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.9	99.7%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.87	100%
B.A. Course 8 (08.10.2018 - ..09.2021))	8	98.8%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.14	94.6%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.75	91.6%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.8	97.4%
B.A. Course 12 (03.10.2022 - ..09.2025)	6.7	100%

Subject: Production Management

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.6	96.6 %
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.5	100 %
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.75	100 %
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.7	98%
B.A. Course 5 (05.10.2015 - 05.10.2018)	N.A.	N.A.

Subject: Microeconomics

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8	97.2 %
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.3	100 %
B.A. Course 3 (07.01.2013 - 07.01.2016)	6.67	98.1 %
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.5	96 %
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.4	98.2 %
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.5	96.5 %
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.33	N.A.
B.A. Course 8 (08.10.2018 - ..09.2021))	7.75	92.9%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.25	94.8

B.A. Course 10 (05.10.2020 - ..09.2023)	7.86	98.1%
B.A. Course 11 (04.10.2021 - ..09.2024)	8.7	100%
B.A. Course 12 (03.10.2022 - ..09.2025)	8.3	100%

Subject: Contract Law

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	6.6	87.5 %
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.7	100 %
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.9	99.1 %
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.6	99.2 %
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.9	100 %
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.9	95.8 %
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.8	N.A.
B.A. Course 8 (08.10.2018 - ..09.2021))	8.1	97.2 %
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.6	N.A.
B.A. Course 10 (05.10.2020 - ..09.2023)	6.1	96.1%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.4	92.5%

Subject: Mathematics and Statistics

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	6.5	87.5 %
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.1	92.2 %
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.6	99.1 %
B.A. Course 4 (05.01.2015 - 04.01.2018)	5.5	96%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.09	99%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.9	100%
B.A. Course 7 (23.10.2017 - 18.09.2020)	9.33	97.9%
B.A. Course 8 (08.10.2018 - ..09.2021))	8	91.6 %
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.4	92.8%

B.A. Course 10 (05.10.2020 - ..09.2023)	7.4	100%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.0	N.A.

Subject: Basics of Information Technology

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.1	95.8%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.2	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.3	99.5%
B.A. Course 4 (05.01.2015 - 04.01.2018)	8.95	98%
B.A. Course 5 (05.10.2015 - 05.10.2018)	8.09	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	8.1	98%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.6	87.5%
B.A. Course 8 (08.10.2018 - ..09.2021))	8	94.6%
B.A. Course 9 (07.10.2019 – 06.09.2022)	8.16	95.3%
B.A. Course 10 (05.10.2020 - ..09.2023)	6.5	95.3%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.4	99.6%
B.A. Course 12 (03.10.2022 - ..09.2025)	7.6	100%

Subject: Costing and Budgeting

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.1	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.1	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.2	99.1%
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.56	99.6%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.1	91.6%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.18	99.1%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.8	87.8%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6.7	99.1%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.8	85.6%

B.A. Course 9 (07.10.2019 – 06.09.2022)	6.7	94.5%
B.A. Course 10 (05.10.2020 - ..09.2023)	8.0	92%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.0	90.1%

Subject: Material and Production Management

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.6	97.2%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.5	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8.5	100%
B.A. Course 4 (05.01.2015 - 04.01.2018)	8.7	98.7%
B.A. Course 5 (05.10.2015 - 05.10.2018)	N.A.	N.A.

Subject: Macroeconomics

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8	97.2%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.8	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.1	92.1%
B.A. Course 4 (05.01.2015 - 04.01.2018)	8.6	96.4%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.4	99.7%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.6	98.1%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.4	97.5%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.7	91.6%
B.A. Course 9 (07.10.2019 – 06.09.2022)	8.17	97.2%
B.A. Course 10 (05.10.2020 - ..09.2023)	8.17	97.2%

Subject: Company and Labour Law

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	9	95.2%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.7	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.5	98.1%

B.A. Course 4 (05.01.2015 - 04.01.2018)	8	99.3%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.9	94.3%
B.A. Course 6 (09.01.2017 - 20.12.2019)	8.0	99.1%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.33	97.9%
B.A. Course 8 (08.10.2018 - ..09.2021))	9	93.7%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.72	94.5%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.3	86.6%

Subject: Industrial Accounting

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.1	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.5	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.7	99.1%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.4	98.7%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.65	95%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.88	98.3%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.33	96.8%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.4	98.2%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.25	96.8%
B.A. Course 10 (05.10.2020 - ..09.2023)	6.0	95.7%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.0	88.2%
B.A. Course 12 (03.10.2022 - ..09.2025)	6.8	94.2%

Subject: Strategic Management I

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	8	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	9.2	94.4%
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.6	99.3%

B.A. Course 5 (05.10.2015 - 05.10.2018)	8.5	94.4%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.71	97.9%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.0	93.7%
B.A. Course 8 (08.10.2018 - ..09.2021))	8	94.4%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.3	N.A.
B.A. Course 10 (05.10.2020 - ..09.2023)	6.88	89.8%

Subject: Business Taxation

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8.7	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.4	98.4%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.1	97.9%
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.3	97.8%
B.A. Course 5 (05.10.2015 - 05.10.2018)	N.A.	N.A.

Subject: Human Resources Management

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8.7	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.4	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	6.75	81.5%
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.95	98.8%
B.A. Course 5 (05.10.2015 - 05.10.2018)	5.7	99.4%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.33	97%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.25	92.9%
B.A. Course 8 (08.10.2018 - ..09.2021))	8.6	93.7%
B.A. Course 9 (07.10.2019 – 06.09.2022)	8.17	98.4%
B.A. Course 10 (05.10.2020 - ..09.2023)	8.17	98.4%
B.A. Course 11 (04.10.2021 - ..09.2024)	7.3	N.A.

Subject: Financial Accounting

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8.4	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.3	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	6.8	100%
B.A. Course 4 (05.01.2015 - 04.01.2018)	5.9	98.8%
B.A. Course 5 (05.10.2015 - 05.10.2018)	5.8	99.6%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.75	92.2%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6.8	98.75%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.7	91.2%
B.A. Course 9 (07.10.2019 – 06.09.2022)	5.3	87.9%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.3	100%

Subject: Sales Management

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	9.6	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.7	98.4%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.7	100%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.7	99%
B.A. Course 5 (05.10.2015 - 05.10.2018)	N.A.	N.A.

Subject: Marketing II &Sales

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	9.1	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	7.7	98.4%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8	92.6%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.1	100%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.2	99.3%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7	94.9%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.28	92.8%

B.A. Course 8 (08.10.2018 - ..09.2021))	8.4	84%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.2	98.8%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.2	98.8%

Subject: Strategic Management II

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7.6	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.9	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	6.5	99.1%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.1	99.4%
B.A. Course 5 (05.10.2015 - 05.10.2018)	5.7	98.6%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.0	98.4%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.0	88.8%
B.A. Course 8 (08.10.2018 - ..09.2021))	6.11	84.7%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.94	96.8%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.94	96.8%

Subject: Leadership I

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	9	-
B.A. Course 2 (17.10.2011 - 16.10.2014)	5.9	96.8%
B.A. Course 3 (07.01.2013 - 07.01.2016)	8	95.5%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.3	100%
B.A. Course 5 (05.10.2015 - 05.10.2018)	8.6	99.3%
B.A. Course 6 (09.01.2017 - 20.12.2019)	8.88	96.8%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.8	100%
B.A. Course 8 (08.10.2018 - ..09.2021))	8.6	98.2%
B.A. Course 9 (07.10.2019 – 06.09.2022)	8.3	98.7%
B.A. Course 10 (05.10.2020 - ..09.2023)	9.6	100%

Subject: Economic Policy

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	8.3	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	8.1	92.1%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.9	97.7%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.5	95%
B.A. Course 5 (05.10.2015 - 05.10.2018)	8.2	98.8%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.66	93.4%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.57	90.1%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.7	97.5%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.12	97%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.12	97%

Subject: Strategic Management III

Course	Average Class Grade	Attendance in Class
B.A. Course 1 (04.01.2010 - 11.12.2012)	7	100%
B.A. Course 2 (17.10.2011 - 16.10.2014)	6.9	100%
B.A. Course 3 (07.01.2013 - 07.01.2016)	7.4	96.6%
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.9	98.3%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.4	93.7%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.6	96.5%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6.14	N.A.
B.A. Course 8 (08.10.2018 - ..09.2021))	6.8	95.5%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.8	92.5%
B.A. Course 10 (05.10.2020 - ..09.2023)	6.8	92.5%

Subject: Material Management II

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018)	8.7	98.6%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.5	98.5%

B.A. Course 6 (09.01.2017 - 20.12.2019)	7.83	95.1%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.3	91.25%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.9	95.8%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.5	94.3%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.8	95.8%
B.A. Course 11 (04.10.2021 - ..09.2024)	5.3	95.4%

Subject: Marketing III/ Business and Social Research methods

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018)	6.5	99.5%
B.A. Course 5 (05.10.2015 - 05.10.2018)	6.8	100%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.44	98.6%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.2	97.5%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.75	93.6%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.5	98%

Subject: Management Accounting

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018))	8.5	99.1%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7	98.5%
B.A. Course 6 (09.01.2017 - 20.12.2019)	6.72	94.1%
B.A. Course 7 (23.10.2017 - 18.09.2020)	7.5	96.8%
B.A. Course 8 (08.10.2018 - ..09.2021))	8.1	94.9%
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.76	96.0%
B.A. Course 10 (05.10.2020 - ..09.2023)	6.76	96.0%

Subject: Corporate Finance

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.5	93.3%

B.A. Course 5 (05.10.2015 - 05.10.2018)	7.4	98.7%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.5	96.5%
B.A. Course 7 (23.10.2017 - 18.09.2020)	6.0	95%
B.A. Course 8 (08.10.2018 - ..09.2021))	7.0	N.A.
B.A. Course 9 (07.10.2019 – 06.09.2022)	6.9	94.8%
B.A. Course 10 (05.10.2020 - ..09.2023)	8.5	98.7%

Subject: Entrepreneurship I

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018)	8.6	99.1%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.4	94.4%
B.A. Course 6 (09.01.2017 - 20.12.2019)	8.10	99%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.8	97.5%
B.A. Course 8 (08.10.2018 - ..09.2021))	8.6	94.5%
B.A. Course 9 (07.10.2019 – 06.09.2022)	7.77	95%
B.A. Course 10 (05.10.2020 - ..09.2023)	7.77	95%

Subject: Entrepreneurship II

Course	Average Class Grade	Attendance in Class
B.A. Course 4 (05.01.2015 - 04.01.2018)	7.4	99.1%
B.A. Course 5 (05.10.2015 - 05.10.2018)	7.7	99.3%
B.A. Course 6 (09.01.2017 - 20.12.2019)	7.94	96.5%
B.A. Course 7 (23.10.2017 - 18.09.2020)	8.8	100%
B.A. Course 8 (08.10.2018 - ..09.2021)	8.75	N.A.
B.A. Course 9 (07.10.2019 – 06.09.2022)	8.2	92.3%

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Graduate Level – Master of Science “Leadership and Assessment in Education”

Subject: Introduction to Educational Leadership

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.94	96.6%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.33	96%
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.4	95.2%
MSc. Course 4 (05.11.2018 - .11.2020)	7	95.2%
MSc. Course 5 (05.11.2019 - .11.2021)	7.8	97.5%
MSc. Course 6 (05.12.2020 - .11.2022)	8.6	97.2%

Subject: Research Methods

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.4	99%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.7	98%
MSc. Course 3 (17.11.2017 – 20.11.2019)	5.4	94.6%
MSc. Course 4 (05.11.2018 - .11.2020)	6.3	85.2%
MSc. Course 5 (05.11.2019 - .11.2021)	6.2	100%
MSc. Course 6 (05.12.2020 - .11.2022)	6.2	100%

Subject: Quality and Effectiveness in Educational Administration

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9	93%
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.1	100%

Subject: Gender Issues in Leadership and Education

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.2	97.6%
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.2	91.8%

Subject: Education and Learning

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	8.7	99.2%
MSc. Course 2 (01.04.2015 - 31.03.2017)	N.A.	N.A.

Subject: Leadership Competence and Learning Structure

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.5	97.1%
MSc. Course 2 (01.04.2015 - 31.03.2017)	N.A.	N.A.

Subject: Personality Development

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.6	93.5%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.2	89%

Subject: Critical Thinking

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.2	99.2%
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.4	100%
MSc. Course 3 (17.11.2017 – 20.11.2019)	10	97.6%
MSc. Course 4 (05.11.2018 - .11.2020)	9.6	90.6%
MSc. Course 5 (05.11.2019 - .11.2021)	9.6	90.6%
MSc. Course 6 (05.12.2020 - .11.2022)		

Subject: Education and Technology

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.5	96.1%
MSc. Course 2 (01.04.2015 - 31.03.2017)	N.A.	N.A.

Subject: Managing Educational Change

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.5	100%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.55	98%
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.1	72.2 %

MSc. Course 4 (05.11.2018 - .11.2020)	7.1	72.2 %
MSc. Course 5 (05.11.2019 - .11.2021)	7.8	100%
MSc. Course 6 (05.12.2020 - .11.2022)	7.8	100%

Subject: Educational Psychology

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	8.1	92.6%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.58	97.6%
MSc. Course 3 (17.11.2017 – 20.11.2019)	8.5	100%
MSc. Course 4 (05.11.2018 - .11.2020)	8.5	100%
MSc. Course 4 (05.11.2018 - .11.2020)	7.5	100%
MSc. Course 5 (05.11.2019 - .11.2021)	7.5	100%

Subject: Professional Ethics

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	7.2	99%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8.58	91%
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.7	94.5%
MSc. Course 4 (05.11.2018 - .11.2020)	5.6	80%
MSc. Course 5 (05.11.2019 - .11.2021)	8.4	100%
MSc. Course 6 (05.12.2020 - .11.2022)	7.6	96.6%

Subject: Core-conditions and core-abilities of Pedagogical Inclusion

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	7.6	92.7%
MSc. Course 2 (01.04.2015 - 31.03.2017)	6.0	95.8%

Subject: Intercultural Communication and Conflict Resolution

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9	93.7%
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.6	94.48%
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.7	92.1%
MSc. Course 4 (05.11.2018 - .11.2020)	10	94.4%

MSc. Course 5 (05.11.2019 - .11.2021)	8.8	90.6%
MSc. Course 6 (05.12.2020 - .11.2022)	8.3	100%

Subject: Human Resource Management

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	7,9	99,5 %
MSc. Course 2 (01.04.2015 - 31.03.2017)	7,18	98,3%
MSc. Course 3 (17.11.2017 – 20.11.2019)	6.6	96.1 %
MSc. Course 4 (05.11.2018 - .11.2020)	7.5	100%
MSc. Course 5 (05.11.2019 - .11.2021)	7.5	100%
MSc. Course 6 (05.12.2020 - .11.2022)	9	100%

Subject: Academic Writing & Rhetoric

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.4	95.8%
MSc. Course 2 (01.04.2015 - 31.03.2017)	N.A.	N.A.
MSc. Course 3 (17.11.2017 – 20.11.2019)	8.4	96.4%
MSc. Course 4 (05.11.2018 - .11.2020)	8.4	93.7%
MSc. Course 5 (05.11.2019 - .11.2021)	8.4	93.7%
MSc. Course 6 (05.12.2020 - .11.2022)	9	100%

Subject: Strategic Management

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	7.8	98.6%
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.45	97%
MSc. Course 3 (17.11.2017 – 20.11.2019)	6.5	N.A.
MSc. Course 4 (05.11.2018 - .11.2020)	6	N.A.
MSc. Course 5 (05.11.2019 - .11.2021)	6	N.A.
MSc. Course 6 (05.12.2020 - .11.2022)	5.75	91.6

Subject: Assessment of Institutional Performance

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	9.3	95.6%
MSc. Course 2 (01.04.2015 - 31.03.2017)	8	95.5%
MSc. Course 3 (17.11.2017 – 20.11.2019)	6.8	96.1%
MSc. Course 4 (05.11.2018 - .11.2020)	7.5	N.A.
MSc. Course 5 (05.11.2019 - .11.2021)	7.5	N.A.
MSc. Course 6 (05.12.2020 - .11.2022)		

Subject: Educational Legislation

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	N.A.	N.A.
MSc. Course 2 (01.04.2015 - 31.03.2017)	9.63	99%
MSc. Course 3 (17.11.2017 – 20.11.2019)	8.5	100%
MSc. Course 4 (05.11.2018 - .11.2020)	8.5	100%
MSc. Course 5 (05.11.2019 - .11.2021)	7.25	100%
MSc. Course 6 (05.12.2020 - .11.2022)	7.25	100%

Subject: Educational Planning and Finance

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	N.A.	N.A.
MSc. Course 2 (01.04.2015 - 31.03.2017)	-	-
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.3	88.8%
MSc. Course 4 (05.11.2018 - .11.2020)	7.3	88.8%
MSc. Course 5 (05.11.2018 - .11.2020)	6.6	93.7%
MSc. Course 6 (05.11.2019 - .11.2021)	6.6	93.7%

Subject: Modern Teaching and Learning Methods

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (15.06.2012 - 30.08.2014)	N.A.	N.A.
MSc. Course 2 (01.04.2015 - 31.03.2017)	9	93%
MSc. Course 3 (17.11.2017 – 20.11.2019)	9	100%
MSc. Course 4 (05.11.2018 - .11.2020)	9	100%

MSc. Course 5 (05.11.2018 - .11.2020)	8.75	96.8%
MSc. Course 6 (05.11.2019 - .11.2021)	8.75	96.8%

Subject: Governance and Organizational Development

Course	Average Class Grade	Attendance in Class
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.7	96.4%
MSc. Course 4 (05.11.2018 - .11.2020)	7.8	N.A.
MSc. Course 5 (05.11.2018 - .11.2020)	7.8	N.A.
MSc. Course 6 (05.11.2019 - .11.2021)	9	N.A.

Subject: Performance Management

Course	Average Class Grade	Attendance in Class
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.3	91.9 %
MSc. Course 4 (05.11.2018 - .11.2020)	7.5	N.A.
MSc. Course 5 (05.11.2018 - .11.2020)	7.5	N.A.
MSc. Course 6 (05.11.2019 - .11.2021)		

Subject: Curriculum Development

Course	Average Class Grade	Attendance in Class
MSc. Course 3 (17.11.2017 – 20.11.2019)	8	100%
MSc. Course 4 (05.11.2018 - .11.2020)	8	100%
MSc. Course 5 (05.11.2018 - .11.2020)	5.75	100%
MSc. Course 6 (05.11.2019 - .11.2021)	5.75	100%

Subject: Student Assessment

Course	Average Class Grade	Attendance in Class
MSc. Course 3 (17.11.2017 – 20.11.2019)	7.5	100%
MSc. Course 4 (05.11.2018 - .11.2020)	7.5	100%
MSc. Course 5 (05.11.2018 - .11.2020)	7.0	100%
MSc. Course 6 (05.11.2019 - .11.2021)	7.0	100%

Subject: Organizational Behaviour & Planning

Course	Average Class Grade	Attendance in Class
MSc. Course 3 (17.11.2017 – 20.11.2019)	8.5	91.7%
MSc. Course 4 (05.11.2018 - .11.2020)	8.5	91.7%
MSc. Course 5 (05.11.2018 - .11.2020)	8.25	94.4%
MSc. Course 6 (05.11.2019 - .11.2021)	8.25	94.4%

iii – Evaluation of Student Learning at HEI Nehemiah Gateway**Graduate Level – Master of Science “Management with Specialization in Business”****Subject: Leadership & Management**

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (05.11.2022 - .11.2024)	7.8	100%

Subject: Research & Academic Writing

Course	Average Class Grade	Attendance in Class
MSc. Course 1 (05.11.2022 - .11.2024)	8.56	100%